



Community Mental Health

FOR CENTRAL MICHIGAN

The George Rouman Center
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October 1, 2026

ANNOUNCEMENT

The regular meeting of the Community Mental Health for Central Michigan **Board Personnel Committee** scheduled for **Thursday, October 8th, 2026**, at 3 p.m. will be held via a Microsoft Teams meeting.

Microsoft Teams Meeting

Join: [Link to join meeting](#)

Meeting ID: 238 816 295 402 750

Passcode: kQ2qu9E4

Dial in by phone: [+1 332-249-0605,,754232824#](#)

Phone conference ID: 754 232 824#

This meeting is open to the public and includes an opportunity for Public Comment. The agendas are attached to this notice.

If an individual would like to contact a member of the public body to provide input or ask questions on any business that will come before the public body at the meeting or if an individual requires an accommodation to participate, please contact Tiffany Smith, 989.772.5938 or tasmith@cmhcm.org no later than 48 hours prior to the meeting.



Serving Clare, Gladwin, Isabella, Mecosta, Midland, and Osceola Counties

Community Mental Health for Central Michigan

**PERSONNEL COMMITTEE
AGENDA**

Charge: This committee shall be responsible for developing and reviewing agency personnel policies and procedures, developing personnel salary and fringe package proposals, reviewing and acting upon personnel grievances.

**October 8, 2026
3 p.m.**

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|---|---------|
| 1. Call to Order | Haton |
| 2. Public Comment | Haton |
| 3. Announcements | Haton |
| 4. Minutes – July 9, 2026 (ACTION)
MOTION: to approve July 9, 2026, minutes as published. | Haton |
| 5. Rural Health Transformation Recruitment, Retention and Training Grant (ACTION)
MOTION: To recommend to the full Board adoption of the salary schedule changes, including the clinician pay differential and related salary schedule revisions, as presented for consideration at its October 27, 2026, meeting. | Harless |
| 6. CY27 Compensation and Benefits Proposal (ACTION) and PA 152 Opt Out (ACTION)
MOTION: to support adoption and further consideration and review by the Board Finance Committee of the CY27 benefits and CY27 compensation recommendations, as presented to the full Board for consideration at its October 27, 2026, meeting.

MOTION: to recommend adopting a resolution to opt out of PA 152, to the extent allowable by law, beginning January 1, 2027, for consideration at to the full Board at its October 27, 2026, meeting. | Harless |
| 7. Personnel Transaction Report – Q4 | Harless |
| 8. Adjournment | Haton |

Please notify Tiffany Smith if you are unable to attend.

Phone: 989.772.5938

Email: tasmith@cmhcm.org