DSP Code of Ethics

**Advocacy:** As a DSP, I will advocate with the people I support for justice, inclusion, and full community participation.

**Person-Centered Supports:** As a DSP, my first allegiance is to the person I support: all other activities and functions I perform flow from this allegiance.

**Promoting Physical and Emotional Well-Being:** As a DSP, I am responsible for supporting the emotional, physical, and personal well-being of the individuals receiving support. I will encourage growth and recognize the autonomy of the individuals receiving support while being attentive and energetic in reducing their risk of harm.

**Integrity and Responsibility:** As a DSP, I will support the mission and vitality of my profession to assist people in leading self-directed lives and to foster a spirit of partnership with the people I support, other professionals, and the community.

**Confidentiality:** As a DSP, I will safeguard and respect the confidentiality and privacy of the people I support.

**Justice, Fairness, and Equity:** As a DSP, I will promote and practice justice, fairness, and equity for the people I support and the community as a whole. I will affirm the human rights, civil rights, and responsibilities of the people I support.

**Respect:** As a DSP, I will respect the human dignity and uniqueness of the people I support, I will recognize each person I support as valuable and help others understand their value.

**Relationships:** As a DSP, I will assist the people I support to develop and maintain relationships.

**Self-Determination:** As a DSP, I will assist the people I support to direct the course of their own lives.

**Nomination Process:**
- Complete nomination form and be as thorough as possible in your description. You may nominate as many DSP staff as you like.
- Describe what makes your DSP nominee a stand out in the field and deserving of recognition.
- Include a minimum of two stories as examples. Do not use individual consumer names.
- Remember to consider the DSP Code of Ethics when completing the nomination.

**Submit nominations to Customer Services by Fax, Email, or Mail to:**
Community Mental Health for Central Michigan  
Attention: Customer Services  
301 South Crapo Street, Suite 100  
Mt. Pleasant, MI 48858  
Fax: (989) 773-1968  
Email: eshaffer@cmhcm.org

**Questions:** Please call (989) 772-5938 or (800) 317-0708 and ask for Customer Services.