

## **Emergency Interventions**

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## **Intervention Trainings Available**

Supportive Approaches to Intervention

**Effective Communication** 

ABC's of Behavior & Positive Behavior Supports

BTC Requirements + Provider Support

**Collecting Behavioral Data** 

All trainings on the cmhcm website @ <a href="https://www.cmhcm.org">www.cmhcm.org</a> > provider tab > Training



#### Communication, Prevention, Early Intervention

Brief Do's

Rewards, "good behaviors, Positive Attitude, Be Proactive!

**Confrontation Avoidance** 



Prevention & Early Intervention = De-escalation

**Define Intervention** 



Decision to act to help people maintain/modify behavior

The Four A's



Decision Steps for intervening: Awareness, Assess, Anticipate, Act

Non-Physical Interventions



Strategies to Help a person calm before a situation escalates

Intervention: Emergency Physical Intervention

#### Purpose:

To prevent or stop injury to self, others, or <u>serious</u> property damage.

#### When to Use:

When ALL other non-physical interventions have been tried and failed to work.

Emergency = injury to self, others, or serious property damage has or will occur
 OR

2. An approved Behavior Treatment Plan includes the use of physical intervention for specific target behaviors.

## **Safety**

What Can Hurt You?

What Can Help You?

Stabbing?

1.

Slashing?

2.

**Thrown Objects?** 

3.

Others?

4.



## **Cautions Emergency Physical Intervention**

Physical Intervention is Not a magic bag of tricks

Should Not be used to make people follow the rules

Size and strength differences matter

Should Not be used as a consequence or as discipline

Should Not be used if you don't know how the person will respond or

You Don't know the person

Staff must be trained to implement emergency physical intervention

The Best Physical Intervention is.... Not ever having to use it!



Two Categories of Techniques

- 1. Technics to protect yourself and others
- Defensive physical maneuvers to keep yourself & others from being injured
- Always used with Confrontation Avoidance, Proactive Options, & Non-Physical Interventions
- Based on principles of body mechanics, balance, quickness, & protection of vulnerable body parts

- 2. Techniques to transport and assist in regaining self control
- Intrusive technics-Intrusions into anyone's space limits their rights to free movement and choice
- Technics that physically control increase the risk of injury to staff & person
- The use of physical control as a response to behavior has negative & unpredictable side effects

What are potential negative side effects?

- Emergency Physical Interventions are the most restrictive of all interventions.
- Used as a last resort after all other less restrictive techniques have been tried and failed.
- Only used in an emergency.

#### Technics must:

- 1. Maintain the safety and dignity of the person and staff
- 2. Help the person regain and learn self control
- 3. Minimize the potential for misuse, abuse, and injury.

#### After Emergency Physical Intervention

#### Three D's

1. Decompress- Take time as soon as possible after the use of emergency physical intervention to unwind/decompress.

- 2. Debrief- staff discuss and analyze the incident.
- 3. Document-what happened before & after, techniques used, injuries. An incident report is required.

Protective Techniques:

**Blocks** 

Hands Prompt

One Person Come A Long- used to protect someone from falling when ambulating

Transporting and Assisting in Regaining Self Control:

Come A Longs- one person and Two person
Wrap Arounds- Front Wrap Around and Back Wrap Around



## **Process for Training**

- 1. Contact Case Manager- Begin completing ABC Data
- 2. CM refers to BTC Team for consultation and feedback
- 3. If emergency intervention training and/or specific techniques are recommended. BTC/Madison/Deb will refer to me.
- 4. I will work with the provider to train/certify the home manager/lead staff.
- 5. I will continue to provide consultation & observation (in conjunction with the clinical team) of the training to assure the techniques are performed accurately.

#### **Policies & Resources**

MDHHS Behavior Treatment Plan Review Committee (BTPRC)

Frequently Asked Questions (FAQ) &

Behavior Treatment Plans Technical Requirement (Updated 6/28/23) available on the MDHHS website

**CMHCM Provider Policies** 

<u>www.cmhcm.org</u> > Provider Tab > Policies > Chapter 2, Section 200, 001 Behavior Treatment

Each Provider Agency should have policies and procedures on the use of physical intervention.



# Questions?

