



# Community Mental Health

FOR CENTRAL MICHIGAN

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February 5, 2026

## ***ANNOUNCEMENT***

The regular meeting of the Community Mental Health for Central Michigan **Board Personnel Committee** scheduled for **Thursday, February 12, 2026**, at 3 p.m. will be held via a Microsoft Teams meeting.

### **Microsoft Teams Meeting**

[\*\*Link to join meeting\*\*](#)

Meeting ID: 227 317 183 989 74

Passcode: dW7AS9q3

Dial in by phone: [+1 332-249-0605,616549497#](tel:+13322490605,616549497#)

Phone conference ID: 616 549 497#

The regular meeting of the Community Mental Health for Central Michigan **Board Services Committee** scheduled for **Thursday, February 12, 2026**, at 4 p.m. will be held via a Microsoft Teams meeting.

### **Microsoft Teams Meeting**

[\*\*Link to join meeting\*\*](#)

Meeting ID: 239 542 826 261 46

Passcode: Qb99fM7K

Dial in by phone: [+1 332-249-0605,665940701#](tel:+13322490605,665940701#)

Phone conference ID: 665 940 701#

These meetings are open to the public and include an opportunity for Public Comment. The agendas are attached to this notice.

If an individual would like to contact a member of the public body to provide input or ask questions on any business that will come before the public body at the meeting or if an individual requires an accommodation to participate, please contact Karen Rau, 989.772.5938 or [krau@cmhcm.org](mailto:krau@cmhcm.org) no later than 48 hours prior to the meeting.



 The Joint Commission

*Serving Clare, Gladwin, Isabella, Mecosta, Midland, and Osceola Counties*

# Community Mental Health for Central Michigan

## PERSONNEL COMMITTEE

### AGENDA

Charge: This committee shall be responsible for developing and reviewing agency personnel policies and procedures, developing personnel salary and fringe package proposals, reviewing and acting upon personnel grievances.

**February 12, 2026**  
**3 p.m.**

**Microsoft Teams Meeting**  
**Link to join meeting**

Meeting ID: 227 317 183 989 74  
Passcode: dW7AS9q3  
Dial in by phone: [+1 332-249-0605](tel:+13322490605), 616549497#  
Phone conference ID: 616 549 497#

1. Call to Order	Haton
2. Public Comment	Haton
3. Announcements	Haton
4. Minutes – October 9, 2025 <b>(ACTION)</b>	Haton
5. In-Service: <i>Recruitment and Retention</i>	Gaby Smith
6. Paid Family Leave Policy (4.400.014) <b>(ACTION)</b>	Harless
7. Alternative Pay Arrangement Proposal – Data Quality Analyst <b>(ACTION)</b>	Harless
8. Personnel Transaction Report – Q1 FY26	Harless
9. Adjournment	Haton

**Please notify Karen Rau if you are unable to attend.**

Phone: 989.772.5938

Email: [krau@cmhcm.org](mailto:krau@cmhcm.org)

## Community Mental Health for Central Michigan

### SERVICES COMMITTEE

#### AGENDA

Charge: This committee shall be responsible for reviewing the service programs of the agency.

Areas of responsibilities include program development, program monitoring, needs assessments, establishment of program priorities, assuring community input, and conducting annual strategic planning activities.

**February 12, 2026**  
**4 p.m.**

#### Microsoft Teams Meeting

[Link to join meeting](#)

Meeting ID: 239 542 826 261 46

Passcode: Qb99fM7K

Dial in by phone: [+1 332-249-0605,,665940701#](tel:+13322490605,,665940701#)

Phone conference ID: 665 940 701#

1. Call to Order	Scanlon
2. Public Comment	Scanlon
3. Announcements	Scanlon
4. Minutes – January 8, 2026 <b>(ACTION)</b>	Scanlon
5. In-Service: <i>Multisystemic Therapy</i>	Ashley Thering
6. Service Data Evaluation – January	Lynch
7. Clubhouse Advisory Board Update	Olszewski, Scanlon
8. Adjournment	Scanlon

**Please notify Karen Rau if you are unable to attend.**

**Phone: 989.772.5938**

**Email: [krau@cmhcm.org](mailto:krau@cmhcm.org)**