

EXPECTATIONS: EMPLOYMENT SPECIALIST

- To assist you in discovering and assessing your skills, abilities, and experiences as it pertains to employment as well as any job support needed.
- Assist an individual in resume construction, job application, practice mock interviewing and job development.
- Utilize their business network to customize opportunities to apply and gain an interview with employers of your choosing.

EXPECTATIONS: CONSUMER

- Stay active in all aspects of your treatment by attending scheduled meetings.
- Be prepared for your employment meeting by being clean/dressed appropriately and bring any items requested from the employment specialist.
- Actively participate in meetings that may occur in the office, home or within your community.

Customer Service 1.800.317.0708 or
989.772.5938
Michigan Relay 7-1-1
24-hour Crisis Telephone
Convenient Office Locations and Hours

Clare County

789 North Clare Avenue
Harrison, MI 48625
989.539.2141

Isabella County

301 South Crapo Street
Mt. Pleasant, MI 48858
989.772.5938

Gladwin County

655 East Cedar Street
Gladwin, MI 48624
989.426.9295

Mecosta County

500 South Third Avenue
Big Rapids, MI 49307
231.796.5825

Midland County

218 Fast Ice Drive
Midland, MI 48642
989.631.2320

Osceola County

4473 220th Avenue
Reed City, MI 49677
231.832.2247

Accredited by:



Joint Commission

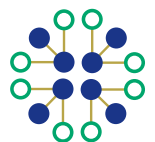
On Accreditation of Healthcare Organizations

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COMPETITIVE INTEGRATED EMPLOYMENT (CIE)

Competitive Integrated Employment (CIE) is designed for individuals with primary diagnosis of intellectual developmental disability where competitive employment is achieved in the community in an integrated setting.



**Community
Mental Health**
FOR CENTRAL MICHIGAN

WHAT IS COMPETITIVE EMPLOYMENT?

Work that is performed on either a full-time or part-time basis in which individuals are compensated at or above the set minimum wage and comparable to the customary rate paid by the employer to employees without disabilities performing similar duties and with similar training and experience.

Individuals are receiving the same level of benefits provided to other employees with disabilities in similar positions at a location where the employee interacts with other individuals without disabilities; and presented opportunities for advancement similar to other employees without disabilities in similar positions.

“A job is a huge part of everyone’s lives. It is a reason to get up in the morning, take a shower, get dressed, and go out into the community to have a purpose and place of belonging. I have watched individuals’ confidence and demeanors change drastically once they find employment, and it is honestly an incredible transformation.”

CMHCM Employment Specialist

WHO PROVIDES CIE SUPPORTED EMPLOYMENT?

Employment Specialist work 1:1 with up to 20 people throughout the employment process. This includes the phases of: Competitive Employment Launch & Discovery, Customized Job Development, and Employment Support.



The process of launch and discovery is a person-centered approach to gathering information prior to discussing potential jobs, employers, or job tasks. Discovery assists in revealing the job seeker’s interests, skills, and supports in environments and activities where the individual is at his or her best. Discovery seeks to understand various facets of an individual’s life in order to discover who the person *is* rather than what he or she *wants to do*. This strategy utilizes already existing information instead of information developed through typical evaluations.

WHY CIE?

Competitive Integrated Employment supports individuals develop a vision of a good life in terms of employment in an inclusive way. Anyone who wants a job, deserves the opportunity to work in a competitive setting.

CIE helps individuals earn an income so they can be more independent and gain economic self-sufficiency.

Being employed in a competitive, integrated setting also improves overall quality of life. It boosts self-esteem, fosters a sense of purpose, and enhances the ability to make choices—all critical elements of self-determination and independence.

WHAT IS GAINED THROUGH COMPETITIVE EMPLOYMENT?

Steady income, socialization and integration within the local community, sense of purpose and self-worth, and skills to add to your career moving forward.