COMPETITIVE INTEGRATED EMPLOYMENT (CIE)

Competitive Integrated Employment (CIE) is designed for individuals with primary diagnosis of intellectual developmental disability where competitive employment is achieved in the community in an integrated setting.

EXPECTATIONS: EMPLOYMENT SPECIALIST

- To assist you in discovering and assessing your skills, abilities, and experiences as it pertains to employment as well as any job support needed.
- Assist an individual in resume construction, job application, practice mock interviewing and job development.
- Utilize their business network to customize opportunities to apply and gain an interview with employers of your choosing.

EXPECTATIONS: CONSUMER

- Stay active in all aspects of your treatment by attending scheduled meetings.
- Be prepared for your employment meeting by being clean/dressed appropriately and bring any items requested from the employment specialist.
- Actively participate in meetings that may occur in the office, home or within your community.

Customer Service 1.800.317.0708 or 989.772.5938
Michigan Relay 7-1-1
24-hour Crisis Telephone
 Convenient Office Locations and Hours

**Clare County**
789 North Clare Avenue
Harrison, MI 48625
989.539.2141

**Isabella County**
301 South Crapo Street
Mt. Pleasant, MI 48858
989.772.5938

**Gladwin County**
655 East Cedar Street
Gladwin, MI 48624
989.426.9295

**Mecosta County**
500 South Third Avenue
Big Rapids, MI 49307
231.796.5825

**Midland County**
218 Fast Ice Drive
Midland, MI 48642
989.631.2320

**Osceola County**
4473 220th Avenue
Reed City, MI 49677
231.832.2247

CMHCM receives financial support from the Michigan Department of Health and Human Services.
Work that is performed on either a full-time or part-time basis in which individuals are compensated at or above the set minimum wage and comparable to the customary rate paid by the employer to employees without disabilities performing similar duties and with similar training and experience.

Individuals are receiving the same level of benefits provided to other employees with disabilities in similar positions at a location where the employee interacts with other individuals without disabilities; and presented opportunities for advancement similar to other employees without disabilities in similar positions.

Employment Specialist work 1:1 with up to 20 people throughout the employment process. This includes the phases of: Competitive Employment Launch & Discovery, Customized Job Development, and Employment Support.

CIE helps individuals earn an income so they can be more independent and gain economic self-sufficiency.

Being employed in a competitive, integrated setting also improves overall quality of life. It boosts self-esteem, fosters a sense of purpose, and enhances the ability to make choices—all critical elements of self-determination and independence.

Steady income, socialization and integration within the local community, sense of purpose and self-worth, and skills to add to your career moving forward.