



Community Mental Health

FOR CENTRAL MICHIGAN

Full Time Benefits!

Health Benefits

- Medical - 3 Plans through BCBS
- HSA with employer contributions that typically cover 50% of deductible
- Dental - Basic and Enhanced Plans
- Vision - Basic and Enhanced Plans
- Life Insurance for Employee, Spouse and Children
- Flexible Spending Accounts

Agency Provided Benefits

- \$50,000 Life Insurance
- \$100,000 AD&D
- Disability Ins - STD and LTD
- Healthcare Savings (after 6 yrs) used for retirement healthcare
- Identity Theft

Retirement Benefits

- 100% employer funded Defined Benefit (pension) program with vesting after 6 years
- 457b investment options to save for retirement
- Social Security Alternative - 12.4% into private account



WHY WORK FOR CMHCM?

- Public Service Loan Forgiveness Program
- National Health Service Corp Loan Repayment Program
- Behavioral Health Loan Repayment Prgm
- Tuition Reimbursement Program
- Flexible work schedules and work from home options
- 12 weeks of 100% paid maternity and paternity leave
- Paid Funeral and Jury Duty Leave
- 30 paid leave days (16 annual/12 sick) during first year of employment
- Performance-based compensation plan with annual increases
- Professional development opportunities
- Free CEU training opportunities
- 12 paid holidays + 2 floating holidays
- Wellness Program
- Longevity Compensation (after 5 years)