Who provides IPS/Supported Employment?
Employment specialists work one-on-one with up to 20 people throughout the employment process. Employment specialists collaborate closely with case managers and others on the mental health team to support consumers’ work efforts.

Does IPS/Supported Employment work?
Yes, research has repeatedly demonstrated the effectiveness of IPS. Consumers, family members, and professionals have identified IPS as an important service.

What is IPS/Supported Employment?
• Provides employment assistance to individuals with a mental illness to obtain and hold competitive employment.
• Activities include resume preparation, improving interview skills, and assistance with the job search process.
• Designed for individuals with a mental illness when competitive employment has not occurred, been sustained, or has been intermittent.

Accredited by:
Joint Commission
On Accreditation of Healthcare Organizations
Benefits to the employer:

- New employee is supported by CMHCM during on-the-job training
- Thoroughly screened applicants
- Retention supports for up to a year
- Tax credits for hiring workers from IRS-approved target groups, Work Opportunity Tax Credit

CMHCM can help save your company:

**Time:**
- By reducing stacks of employment applications to sort through
- By fielding the inevitable employment inquiries
- By handling calls to schedule/reschedule or postpone interviews

**Money:**
- By reducing the cost of advertising
- By reducing the costs associated with employee turnover by improved retention rates
- By providing employer work incentives
- Savings associated through training support and reimbursement

Something to think about:

**Retention:**
Companies that have a high rate of employee turnover lose money because of the costs associated with advertising, interviewing, hiring, and training. CMHCM is committed to help your company achieve work longevity. CMHCM will continue to provide quality supports and services to both the employer and the consumer for a pre-determined amount of time.

In fiscal year 2020, Individual Placement and Support had 114 competitive placements with 111 different employers.