### IPS/SUPPORTED EMPLOYMENT SERVICES

Who provides IPS/Supported Employment?

Employment specialists work one-onone with up to 20 people throughout the employment process. Employment specialists collaborate closely with case managers and others on the mental health team to support consumers' work efforts.

Does IPS/Supported Employment work? Yes, research has repeatedly demonstrated the effectiveness of IPS. Consumers, family members, and professionals have identified IPS as an important service.



Clare County 789 North Clare Avenue Harrison, MI 48625 989.539.2141

Isabella County The George Rouman Center 301 South Crapo Street Mt. Pleasant, MI 48858 989.772.5938

> Gladwin County 655 East Cedar Street Gladwin, MI 48624 989.426.9295

Mecosta County 500 South Third Avenue Big Rapids, MI 49307 231.796.5825

Midland County 218 Fast Ice Drive Midland, MI 48642 989.631.2320

**Osceola County** 4473 220th Avenue Reed City, MI 49677 231.832.2247

Accredited by:



Joint Commission On Accreditation of Healthcare Organizations



# INDIVIDUAL PLACEMENT SUPPORT (IPS)/SUPPORTED EMPLOYMENT PROGRAM

What is IPS/Supported Employment?

- Provides employment assistance to individuals with a mental illness to obtain and hold competitive employment.
- Activities include resume preparation, improving interview skills, and assistance with the job search process.
- Designed for individuals with a mental illness when competitive employment has not occured, been sustained, or has been intermittent.



## WHY IS WORKING WITH COMMUNITY MENTAL HEALTH FOR CENTRAL MICHIGAN THE RIGHT CHOICE FOR MY COMPANY?

#### Benefits to the employer:

- New employee is supported by CMHCM during on-the-job training
- Thoroughly screened applicants
- Retention supports for up to a year
- Tax credits for hiring workers from IRS-approved target groups, Work Opportunity Tax Credit



#### **CMHCM** can help save your company:

#### Time:

- By reducing stacks of employment applications to sort through
- By fielding the inevitable employment inquiries
- By handling calls to schedule/ reschedule or postpone interviews

#### Money:

- By reducing the cost of advertising
- By reducing the costs associated with employee turnover by improved retention rates
- By providing employer work incentives
- Savings associated through training support and reimbursement

#### Something to think about:

#### **Retention:**

Companies that have a high rate of employee turnover lose money because of the costs associated with advertising, interviewing, hiring, and training. CMHCM is committed to help your company achieve work longevity. CMHCM will continue to provide quality supports and services to both the employer and the consumer for a pre-determined amount of time.



In fiscal year 2020, Individual Placement and Support had **114** competitive placements with **111** different employers.