

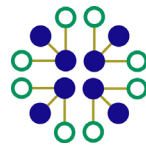
EXPECTATIONS

Expectations: Employment Specialist

- To assist you in career search.
- Create a strong resume, mock interviewing skills and job retention skills.
- Utilize their business network to create opportunities to apply and gain an interview with employers of your choosing.

Expectations: Consumer

- Stay active in all aspects of your mental health treatment by attending scheduled meetings.
- Be prepared for your employment meeting by being dressed appropriately, clean and bring any items requested from the employment specialist.
- Actively job search online and within your community.



**Community
Mental Health**
FOR CENTRAL MICHIGAN

Clare County

789 North Clare Avenue
Harrison, MI 48625
989.539.2141

Isabella County

The George Rouman Center
301 South Crapo Street
Mt. Pleasant, MI 48858
989.772.5938

Gladwin County

655 East Cedar Street
Gladwin, MI 48624
989.426.9295

Mecosta County

500 South Third Avenue
Big Rapids, MI 49307
231.796.5825

Midland County

218 Fast Ice Drive
Midland, MI 48642
989.631.2320

Osceola County

4473 220th Avenue
Reed City, MI 49677
231.832.2247

Accredited by:

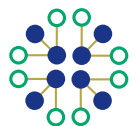


Joint Commission
On Accreditation of Healthcare Organizations



INDIVIDUAL PLACEMENT & SUPPORT (IPS)/SUPPORTED EMPLOYMENT PROGRAM

Individual Placement & Support is designed for individuals with a mental illness when competitive employment has not occurred, been sustained, or has been intermittent.



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WHAT IS COMPETITIVE EMPLOYMENT?

Competitive Employment: Work that is performed on either a full-time or part-time basis in which individuals are compensated for their work. The compensation paid must be at or above the set minimum wage, but not less than the wages paid to individuals who are not disabled and performing work that is the same or similar.

WHY IS IPS EFFECTIVE?

Who provides IPS Supported Employment? Employment Specialist work 1:1 with up to 20 people throughout the employment process.

This includes: Assessment of Job Skills/Experiences, Career Exploration, Resume Building and Applying, Interview Preparation, and Job Retention Services that help maintain a solid work experience.

“Working with the IPS program and finding a job has helped me stay focused, giving me a reason to thrive daily which has also helped my relationships.”

Why IPS at CMH? Research has repeatedly demonstrated the effectiveness of Individual Placement & Support for those with a mental illness. Consumers, family members, businesses and mental health professionals have identified IPS as an important service as well as a vital part of a person’s mental health treatment.

WHAT CAN I EXPECT?

What is gained through competitive employment? Steady income, socialization within the local community, sense of purpose and self-worth, and skills to add to your career moving forward.

“When I first met with a consumer, he had stated that prior to engaging with IPS he had applied for positions and was not receiving any offers. We worked on appropriate communication skills and expectations when speaking and applying to potential employers. The feedback that was offered to him implemented new behaviors when applying for positions and now has successfully held a full-time position at a factory. This consumer is now eager to work toward a management position with the company.”

~ CMHCM Employment Specialist

