

Community Mental Health for Central Michigan

Minutes of Board of Directors Regular Meeting, August 25, 2026
Osceola County Office, 4473 220th Avenue, Reed City

PRESENT: Richard Dolinski, Greg Gydesen, James Haton, Karen Moore, Mary Olshewski, Joseph Phillips, Kerin Scanlon, Alaynah Smith, Bill Routley

EXCUSED: Annmarie Hawkins, Tobin Hope

ABSENT: George Gilmore, Melissa King, Susan Svetcos

STAFF: Bryan Krogman, Lisa Martinson, Tiffany Smith, Renee Raushi, Katherine Squire

1. Call to Order – Karen Moore, Chairperson, called the meeting to order at 6:47 p.m. A quorum was established.
2. Pledge of Allegiance – The Pledge of Allegiance was recited.
3. Adoption of Agenda – Chairperson Moore presented the agenda for adoption.

MOTION: by Haton, second by, Routley, to adopt the agenda as published.

MOTION CARRIED.

4. Public Comment – An electronic written public comment was received from Janelle Henry, CMHCM Secretary in Clare County. The letter was read to the board. Ms. Henry expressed concerns regarding the impact of percentage-based wage increases on lower-paid employees, noting that cost-of-living increases result in a greater dollar benefit to higher-paid employees. She encouraged the Board to consider alternative approaches that would provide greater equity among employees at different pay levels.

Jill Baumgardner from HRC Employment Consulting Services, a contracted employment services provider, also addressed the Board regarding the reimbursement rate for job coaching services. She discussed the costs associated with maintaining qualified job coaches, including wages, payroll expenses, insurance, training, administrative time, and limitations associated with billing in 15-minute increments. She compared CMHCM reimbursement rates with Michigan Rehabilitation Services rates and requested that CMHCM reconsider the job coaching rate to support continued service availability and workforce retention.

5. Announcements – Tiffany Smith, Executive Coordinator, announced that several CMU students will attend the September board meeting as part of their Master's-level Public Health Policy and Management course. The students will observe the meeting to gain a better understanding of issues affecting the public behavioral health system.
6. Consent Agenda – A consent agenda was presented for adoption. Chairperson Moore asked if anyone would like an item removed.

Receipt was acknowledged for the following:

- Monthly Financial Report – July 2026
- Executive Committee Minutes – July 28, 2026
- Services Committee Minutes – August 13, 2026
- Recipient Rights Committee Minutes – May 21, 2026

- Finance Committee Minutes – July 28, 2026
 - Director's Report – August 2026
- Approved for filing within the consent agenda:
- Board of Directors Regular Meeting Minutes – July 28, 2026

MOTION: by Haton, second by, Dolinski, to adopt the consent agenda as presented.
MOTION CARRIED.

7. CMHCM FY25 Annual Report Art Contest Winner – Nehemiah Johnson - The Board recognized Nehemiah K.G. Johnson as the selected artist for the Annual Report Art Contest for his artwork, "Giving the Gift of Color." Administration noted the strong participation in the annual contest and expressed appreciation for the creativity demonstrated by all participants. Nehemiah was unable to attend the meeting, and arrangements will be made to present him with his award.
8. In-service Presentation – Lisa Martinson, Mecosta/Osceola County Chief Clinical Officer, provided an overview of Osceola County services, initiatives, and partnerships. Updates included efforts to strengthen clinical services, evidence-based and co-occurring treatment, staff development, school partnerships, community outreach, employment and vocational support, and collaboration with local partners. The Board discussed employment, housing, and transportation as key factors affecting overall well-being and behavioral health. Lisa also reviewed workforce development, leadership transitions, and efforts to support employee culture, resilience, and professional growth in Osceola and Mecosta Counties.
9. Strategic Planning Session – Renee Raushi, Chief Operating Officer, presented proposed updates to CMHCM's organizational values as an early step in developing the FY27 strategic plan. The recommendations, developed through management, supervisor, and staff input, aim to simplify the values and better reflect CMHCM's priorities. The proposed values emphasize putting people first; honoring individual dignity, worth, and choice; supporting local communities through responsible stewardship and quality care; and pursuing excellence through continuous improvement, innovation, evidence-based practices, and measurable outcomes. The Board supported the direction and discussed measurable outcomes, communication, fiscal responsibility, employee support, and keeping the plan focused and achievable. Administration noted that a two-year planning cycle is being considered due to the changing behavioral health environment, and a fuller plan with objectives and measures will return for Board review. The FY27 strategic plan will be presented to the Board at the September meeting.
10. Committee Reports
 - a. Executive Committee – At the request of Executive Director Bryan Krogman, a motion was made and supported to enter closed session for purposes of discussing his performance evaluation.

MOTION: by Haton, second by Olshewski, to enter a closed session at 7:45 p.m. to consider material exempt from discussion or disclosure by state or federal statute – a periodic personnel evaluation of a public officer (Michigan Open Meetings Act of 1976, MCL 15.368(a))
ROLL CALL (2/3 vote required): Dolinski - Yes, Gydesen - Yes, Haton - Yes, Moore - Yes, Olshewski - Yes, Phillips - Yes, Scanlon - Yes, Smith - Yes, Routley – Yes

Following the closed session, the Board returned to open session at 7:58 pm.
ROLL CALL (2/3 vote required): Dolinski - Yes, Gydesen - Yes, Haton - Yes, Moore - Yes, Olshewski - Yes, Phillips - Yes, Scanlon - Yes, Smith - Yes, Routley – Yes

Karen Moore gave an Executive Committee report.

MOTION: by Dolinski, second by Haton, to approve the Executive Director's 2025-2026 performance evaluation, 2026-2027 contract (effective August 27, 2026, through August 26, 2027), and 2026-2027 goals.

MOTION CARRIED.

b. Finance Committee Report – Jim Haton, acting chair, gave a Finance Committee report.

MOTION: by Haton, second by Olshewski, to adopt a one-time FY2026 retention payment of \$1,500 for employees who have completed their initial employment probationary period and \$750 for employees currently within their initial employment probationary period.

MOTION CARRIED.

MOTION: by Dolinski, second by Routley, to adopt the FY27 contract renewal summary for applicable Provider Network contracts effective October 1, 2026, and authorize the Executive Director to sign said contracts.

MOTION CARRIED.

MOTION: by Haton, second by Olshewski, to adopt the FY27 Capital Expenditure Plan.

MOTION CARRIED.

MOTION: by Haton, second by Phillips, to adopt the FY27 Budget.

MOTION CARRIED.

MOTION: by Haton, second by Olshewski, to adopt the FY27 MDHHS/CMHCM Community Mental Health Services Program Contract and allow the Executive Director to sign said agreement.

MOTION CARRIED.

c. Recipient Rights Advisory Committee Report – Kerin Scanlon gave a Recipient Rights Advisory Committee report. The Committee discussed funding adequacy for FY27 to carry out the mental health code required obligations and recommended continued monitoring with a review of staffing and workload within approximately six months.

MOTION: by Scanlon, second by Haton, to deem adequate the FY27 CMHCM ORR funding.

MOTION CARRIED.

d. Services Committee Report – Kerin Scanlon gave a services Committee report. Krogman highlighted the in-service and the experiences of members of the autism services team and examples of positive consumer outcomes, as well as the importance of early intervention and family training. The Committee also reviewed revisions to the Crisis Services Policy. Administration clarified that the primary revision updates terminology to reflect the current MDHHS designation for Intensive Crisis Stabilization Services.

MOTION: by Scanlon, second by Olshewski, to adopt revisions to the Crisis Service Policy (2.300.001).

MOTION CARRIED.

11. Reports

a. CMHA Committee meetings

- CMHA Board of Directors Meeting – August 7, 2026: Bryan Krogman provided update regarding recent CMHA activities, including legislative and policy matters, state behavioral health funding, and advocacy efforts. Discussion included Senate Bill 586 related to guardianship, continued concerns regarding the adequacy of General Fund and Medicaid funding, and the potential impact of changes affecting Healthy Michigan Plan enrollment.

CMHA is working with Health Management Associates to evaluate potential funding gaps associated with individuals who may lose Medicaid coverage while continuing to require behavioral health services. It was also reported that all ten PIHPs have been tendered FY27 Medicaid contracts.

Updates were also provided regarding Rural Health Transformation funding opportunities for CMHs serving rural counties and CMHA's addition of another governmental affairs firm to support statewide advocacy efforts.

b. Mid-State Health Network (MSHN)

- Substance Use Disorder Oversight Policy Board – August 19, 2026: Alaynah Smith provided an update regarding a recent Mid-State Health Network meeting and discussion surrounding substance use disorder treatment. The discussion emphasized the importance of adapting treatment approaches to the needs and characteristics of individual communities rather than using a uniform model.

Considerations included cultural and community differences, age, stigma, accessibility, privacy, virtual service options, and the importance of incorporating individuals with lived experience and peer support into program development and service delivery.

- c. General Update – Bryan Krogman, Executive Director, gave a general update. He referred the Board to his written Director's Report and highlighted several current legislative, contractual, and public behavioral health system developments. Updates included continued monitoring of proposed legislation affecting Michigan's public mental health system, Senate Bill 586 regarding guardianship, and changes to state policy involving individuals found not guilty by reason of insanity and the use of authorized leave status.

Mr. Krogman also reported that a new PIHP procurement request for proposal has not yet been released. Administration continues to participate in statewide discussions and monitor developments surrounding the procurement process.

Additional information was provided regarding Rural Health Transformation funding. CMHCM expects to have an opportunity to receive funding through initiatives supporting interoperability and access to care closer to home for rural communities.

Mr. Krogman then formally informed the Board of his intention to retire from CMHCM in April 2027 following approximately 33 years of service to the agency. He expressed appreciation to the Board, staff, providers, and community partners for their support and commitment to CMHCM's mission and indicated his willingness to assist the Board with an orderly leadership transition and executive search process.

12. Public Comment – No additional public comment was received.

13. Adjournment – Chairperson Moore adjourned the meeting 8:52 p.m.

Submitted,

Mary Olszewski
Secretary

Minutes recorded by Tiffany Smith, Executive Coordinator